

(Approved by AICTE, Affiliated to JNTUK, Govt.of.A.P, India.)
Ganginenipuram, Budampadu, Etukuru (P.O), Guntur (Dt) – 522017, A.P, India.
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ALL INDIA COUNCIL FOR TECHNICAL EDUCATION New Delhi

NOTIFICATION

Sub:Prevention and prohibition of Ragging in technical Institutions, Universities including Deemed to be Universities imparting technical education.

F.No.37-3/Legal/AICTE/2009 – In exercise of the powers conferred under Section 23 read with Section 10 (b), (g), (p) and (q) of AICTE Act, 1987, the All India Council for Technical Education, hereby makes the following Regulations:-

1. Short title and commencement:-

- (i) These Regulations may be called the All India Council for Technical Education (Prevention and Prohibition of Ragging in Technical Institutions, Universities including Deemed to be Universities imparting technical education) Regulations 2009.
- (ii) They shall come into force on the date of the notification.

2. Objectives:-

In view of the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16-05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009 to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing





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off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the All India Council for Technical Education, (AICTE) brings forth these Regulations.

3. Definitions:-

- (a) "Act" means the All India Council for Technical Education Act 1987 (52 of 1987);
- (b) "Technical Institution" means an institution of Government, Government Aided and Private (self financing) conducting the courses/programmes in the field of technical education, training and research in Engineering, Technology including MCA, Architecture, Town Planning, Management, Pharmacy, Hotel Management & Catering Technology, Applied Arts & Crafts and such other programmes and areas as notified by the Council from time to time;
- (c) 'University" means a University defined under clause (f) of section 2 of the University Grants Commission Act, 1956 and includes an institution deemed to be a University under section 3 of that Act.
- (d) "Academic year" means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
- (e) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
- (f) "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
- (g) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1887, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1887, as the case may be. And





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- (h) All other words and expressions used herein and not defined but defined in the All India Council for Technical Education Act, 1987 (52 of 1987), shall have the meanings respectively assigned to them in the said Act;
- What constitutes Ragging: Ragging constitutes one or more of any of the following acts:
 - a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
 - b. indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
 - c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
 - d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
 - e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
 - f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
 - g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
 - h. any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;





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i. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

5. Measures for prevention of ragging:-

It shall be mandatory for every technical Institution, University, deemed to be University imparting technical education to take following measures for prevention of ragging at such institutions.

- 1. The advertisement issued for admission by a technical institution, University including Deemed to be University concerned and/or the admission authority/ affiliating University/State Govt./UT/Central Govt. as the case may be, shall clearly mention that ragging is totally banned and anyone found guilty of ragging and/or abetting ragging is liable to be punished.
- 2. The 'Prospectus' and other admission related documents shall contain directions of the Supreme Court Affiliating University/admission Authority/State Govt/Central Govt. shall make it mandatory for the institutions under their jurisdiction to compulsorily incorporate such information in their 'Prospectus'. These Regulations shall be printed in the brochure of admission/instruction booklet for candidates.
- 3. The application form for admission/enrolment shall have a printed affidavit, preferably both in English and Hindi and/or in one of the regional languages. The affidavit should be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.
- 4. The application form shall also contain a printed affidavit, preferably both in English and Hindi and/or in one of the regional languages and the affidavit should be signed by the parent/guardian of the applicant to the effect that he/she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/her ward in case the latter is found guilty of ragging and/or abetting ragging.





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- 5. The application for admission shall be accompanied by a document along with the School Leaving Certificate/Character Certificate which shall include a report on the behavioral patter of the applicant, so that the institution can thereafter keep intense watch upon the student who has a negative entry in this regard.
- 6. A student seeking admission to the hostel shall have to submit another affidavit along with his/her application for hostel accommodation that he/she is also aware of the law in this regard and agrees to abide by the punishments meted out if he/she is found guilty of ragging and/or abetting ragging.
- 7. Every technical institution, University including Deemed to be University imparting technical education shall maintain a proper record of the affidavits obtained to ensure its safe up keep thereof, including digital copies of the affidavits and such digital copy should be made available to the AICTE or to an Agency identified/nominated by AICTE.
- 8. The AICTE or an Agency identified/nominated for the purpose and affiliating Universities and Directorate of Technical Education of the concerned State Govt./UT shall maintain an appropriate data base of the affidavits in the digital form obtained from every student at the time of admission to the technical institutions, Universities including Deemed to be Universities imparting technical education.
- 9. Each batch of freshers should be divided into small groups and each such group shall be assigned to a member of staff. Such staff member should interact individually with each member of the group on daily basis to ascertain the problems/difficulties, if any faced by the freshers in the Institution and extend necessary help.
- 10. Incase of freshers admitted to a Hostel it shall be the responsibility of the teacher incharge of the group to co-ordinate with the warden of the Hostel and to make surprise visits to the rooms in the hostel where the members of the group are lodged. Freshers should be lodged in a separate hostel block wherever possible and where such facilities are not available, the college/institution shall ensure that seniors' access to freshers' accommodation is strictly monitored by wardens, Security Guards and Staff.

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- Every institution should engage or seek the assistance of professional counselors at the time of admissions to counsel 'freshers' in order to prepare them for the life ahead, particularly for adjusting to the life in hostels. At the commencement of the academic session the Head of the technical Institution, University including Deemed to be University imparting technical education shall convene and address a meeting of various functionaries/agencies, like Wardens, representatives of students, parents/guardians, faculty, district administration including police, to discuss the measures to be taken to prevent ragging and steps to be taken to identify the offenders and punish them suitably.
- 12. Every fresher admitted to the technical Institution, University including Deemed to be University imparting technical education shall be given a printed information booklet detailing when and whom he/she has to turn to for help and guidance for various purposes (including Wardens, Head of the institution, members of the anti-ragging committee, relevant district and police authorities), addresses and telephone numbers of such persons/authorities, etc.
- 13. The technical institutions, University including Deemed to be University imparting technical education through the information booklet mentioned above shall explain to the new entrants the arrangements for their induction and orientation which promote efficient and effective means of integrating them fully as students.
- 14. The information booklet mentioned above shall also tell the freshers about their rights as bona fide students and clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.
- 15. The information booklet mentioned above shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of juniors with the academic environment of the institution.
- 16. To make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, big posters (preferably with different colors for the provisions of law, punishments, etc.) shall be prominently displayed on



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all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places Some of such posters shall be of permanent nature in certain vulnerable places.

- 17. The technical Institution, University including Deemed to be University imparting technical education shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institutions 's resolve to ban ragging and punish those found guilty without fear or favor.
- 18. The technical Institution, University including Deemed to be University imparting technical education shall identify, properly illuminate and man all vulnerable locations.
- 19. The technical Institution, University including Deemed to be University imparting technical education shall tighten security in its premises, especially at the vulnerable places. If necessary, intense policing shall be resorted to at such points at odd hours during the early months of the academic session.
- 20. The technical Institution, University including Deemed to be University imparting technical education shall utilize the vacation period before the start of the new academic year to launch wide publicity campaign against ragging through posters, information booklets, seminars, street plays, etc.
- 21. The faculties/departments/units of the technical Institution, University including Deemed to be University imparting technical education shall have induction arrangements (including those which anticipate, identify and plan to meet any special needs of any specific section of students) in place well in advance of the beginning of the academic year with a clear sense of the main aims and objectives of the induction process.
- 22. Mobile Phones and other communication devices may be permitted in residential areas including hostels to provide access to the students particularly freshers, to reach out for help from teachers, parents and Institution authorities.
- 6. Monitoring mechanism in technical institution, University including Deemed to be University imparting technical education:-





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- a) Anti-ragging Committee: Every institution University including Deemed to be University imparting technical education shall constitute a Committee to be known as the Anti-ragging Committee to be nominated and headed by the Head of the Institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of level as well as gender.
- b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
- c) Anti-Ragging Squad: Every institution University including Deemed to be University imparting technical education shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times. Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.
- d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places.
- e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incidents of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action. Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts,





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documents and views concerning the incidents of ragging, and considerations such other relevant information as may be required.

- f) Mentoring Cell: Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
- Monitoring Cell on Ragging:- The State Govt./UT and the affiliating University shall set up a Monitoring Cell on Ragging to coordinate with the institutions to monitor the activities of the Anti-Ragging Committees, Squads, and Mentoring Cells, regarding compliance with the instructions on conducting orientation programmes, counseling sessions, etc., and regarding the incidents of ragging, the problem faced by wardens and other officials, etc. This Cell shall also review the efforts made by such institutions to publicize anti-ragging measures, cross-verify the receipt of affidavits from candidates/students and their parents/guardians every year, and shall be the prime mover for initiating action by the University authorities to suitably amend the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.
- h) The Monitoring Cell shall coordinate with the institutions, universities including deemed to be universities imparting technical education to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti-Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the Anti-Ragging Committees etc.
- The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violation; and shall function as the prime mover for initiating action for amending the Statues or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.





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- 7. Action to be taken against the Principal or the Head of the Institution/Faculty Members/Non-Teaching staff of technical institution, Universities including Deemed to be Universities imparting technical education.
 - 1. The Head of the Institution along with other administrative authorities should take adequate measures for prevention of ragging. Any lapse on the part of these authorities shall make them liable for criminal action for negligence of duty. The technical Institution, University including Deemed to be University imparting technical education should incorporate a clause in their letter of appointment that the Director, Faculty and other administrative Heads should ensure all possible steps for prevention of ragging in the premises of the educational institutions, and that they are liable for action, in case of non-compliance.
 - 2. The Principal or Head of the Institution/Department shall obtain an affidavit from every employee of the Institution including teaching/non-teaching staff, contract labor employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the building, lawns etc. that he/she would report promptly any case of ragging which comes to his/her notice. A provision shall be made in the service rules for issuing certificates of appreciation to such members of the staff who report ragging which will form part of their service records.
 - 3. Departmental enquiries shall be initiated, in addition to penal consequences against such heads of the Institution/Faculty members/non-teaching staff who display an apathetic or insensitive attitude towards complaints of ragging and would not take timely steps in the prevention of ragging and punishing those who rag.
 - 4. The Principal or the Head of the Institution/Faculty Members/Non-Teaching staff, if found negligent in taking necessary measures for ensuring safety of students and preventing the ragging would be declared unfit for holding any post in any technical institution, University including Deemed to be University imparting technical education.



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- 8. Actions to be taken against students for indulging and abetting ragging in technical institutions Universities including Deemed to be University imparting technical education:-
- 1. The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.
- 2. Every single incident of ragging a First Information Report (FIR) must be filed without exception by the institutional authorities with the local police authorities.
- The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.
- 4. a) Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:-
 - (i) Cancellation of admission
 - (ii) Suspension from attending classes
 - (iii) Withholding/withdrawing scholarship/fellowship and other benefits
 - (iv) Debarring from appearing in any test/examination or other evaluation process
 - (v) Withholding results
 - (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - (vii) Suspension/expulsion from the hostel
 - (viii) Rustication from the institution for period ranging from 1 to 4 semesters
 - (ix) Expulsion from the institution and consequent debarring from admission to any other institution.
 - (x) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

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- b) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,
 - i. In case of an order of an institution, affiliated to or constituent part, of the University, to the Vice-Chancellor of the University;
 - ii. In case of an order of a University, to its Chancellor.
 - iii. In case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.
- 5. The institutional authorities shall intimate the incidents of ragging occurred in their premises along with actions taken to the Council form time to time.
- Action to be taken against the technical Institution, University including Deemed to be University imparting technical education which fail to take measures for prevention of ragging:-
 - 1. Role of the concerned technical institutions, Universities including Deemed to be Universities imparting technical education shall be open to scrutiny for the purpose of finding out whether they have taken effective steps for preventing ragging and action taken against provision indulged and/or abetting ragging. The Council shall constitute Committees to inspect technical institutions, Universities including Deemed to be Universities imparting technical education to verify the status of anti-ragging measures and to investigate specific instances of ragging and take appropriate action.
 - 2. The technical Institution, University including Deemed to be University imparting technical education should submit an affidavit along with its compliance report submitted to AICTE annually with details of measures taken for prevention of ragging in technical institutions. The Compliance Report should also contain the details of the instances of ragging and action taken against students, and others for indulging and abetting ragging.
 - 3. All Letters of Approval issued by AICTE such as extension of approval letters, letters issued for additional courses/increase in intake and letters issued for new technical institutions, release of grants, letters of approval





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issued to integrated campus, second shift etc. shall contain a specific clause of prevention of ragging.

- 4. The AICTE shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one of more of the following measures, namely;
 - i. No admission/Withdrawal of approval granted under section 10(k) of AICTE Act.
 - ii. Withholding any grant allocated.
 - iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the AICTE.
 - iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the AICTE, declaring that the institution does not possess the minimum academic standards.
 - v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.
- 5. As regards the Universities including Deemed to be Universities imparting technical education the actions proposed to be taken such as stopping release of grants, withdrawal of approval/recognition will be sent to University Grants Commission (UGC), Ministry of Human Resource Development (MHRD), Govt. of India and the concerned State Govt./UT. The UGC, MHRD Govt. of India, and the State Govt./UT concerned shall initiate immediate action on the recommendations of the Council.
- 10. Duties and Responsibilities of the All India Council for technical Education:
 - a) All India Council for technical Education, or the Central Government or the agency authorized for the purpose shall establish, fund and operate, a toll-free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.





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- b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- c) The Head of the institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.
- d) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every institution, Heads of institutions, faculty members, members of the anti-ragging committees and anti-ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.
- f) The All India Council for technical Education, the Central Government or the agency authorized for the purpose shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- g) The All India Council for technical Education, the Central Government or the agency authorized for the purpose shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non compliance with these Regulations to the Councils and to such bodies as may be authorized by the All India Council for technical Education/Central Government.
- 11. The All India Council for technical Education shall take the following regulatory steps, namely;
 - a) The All India Council for technical Education shall make it mandatory for the institutions to incorporate in their prospectus, the directions of the Central





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Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the institution, therefore making it liable for appropriate action.

- b) The All India Council for technical Education shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.
- c) The All India Council for technical Education shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the All India Council for technical Education, that the institution has complied with the anti-ragging measures.
- Any incident of ragging in an institution shall adversely affect its accreditation, d) ranking or grading by National Board of Accreditation or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- The All India Council for technical Education shall constitute an Inter-Council e) Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the All India Council for technical Education/Central Government and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.
- The All India Council for technical Education shall institute an Anti-Ragging Cell f) within the AICTE as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cells and University Level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency responsible for monitoring the database maintained by the All India Council for technical Education/central Government.

(Member Secretary)

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प्रो. रजनीश जैन सचिव Prof. Rajnish Jain Secretary



विश्वविद्यालय अनुदान आयोग University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार) (Ministry of Education, Goyt, of India)

बहादुरशाह जफ़र मार्ग, नई दिल्ली-110002 Bahadur Shah Zafar Marg, New DeBii-110002

> Ph.: 011-23236268/23239337 Fax: 011-2323 8858 E-moil: secy.ugc@ric.in

D. O. No. F. 3-2/2021 (ARC)

2 7 OCT 2021 October, 2021

SPEED POST

Subject: Revised procedure for students to file online Anti Ragging Affidavit.

Dear Madam/Sir,

As you are aware, in pursuance to the Judgment of the Hon'ble Supreme Court of India dated 8.5.2009 in Civil Appeal No. 887/2009, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009" and in compliance of the 2nd Amendment in UGC Regulations, it is compulsory for each student and his/her parent/Guardian to submit an online undertaking each academic year at either of the two designated web sites, namely, www.antiragging.in and www.amanmovement.org.

As part of UGC's initiative towards reduction of compliance burden of its stakeholders, UGC has revised the procedure for students to file online Anti-Ragging Affidavit.

The revised procedure is as follows:

Step 1: A student will submit his/her details on the same web sites (www.antiragging.in and www.amanmovement.org) as before; read and confirm that he/she and his/her parents/Guardians have read and understood the regulations on curbing the menace of ragging. He/She will confirm & agree that he/she will not engage in ragging in any form. (Step 1 is the same like before).

Step 2: The student will receive an E MAIL with his/her registration number and a web link. The student will forward the link to the E mail of the Nodal officer in his/her university/college. (Please note that the student will not receive pdf affidavits and he/she is not required to print & sign it as used to be the case earlier).

Step 3: The Nodal Officer in the university/college can click on the link of any forwarded e mails that he/she will receive from any student of his/her college to get the list of those students who have submitted Anti Ragging Affidavits/Undertakings in his/her college. The list will be updated every 24 hours.

Contd.../-

-02-

Universities and Colleges are requested to insert a mandatory column in your university/colleges admission form as per the given format:

Anti Ragging Undertaking Reference no:	
--	--

You are also requested to display the email address and contact number of the Nodal Officer of Anti Ragging of your university/college in your website and campus areas like Admission Centre, Departments, Library, Canteen, Hostel, and Common facilities etc. to create awareness about the revised procedure for students to file online Anti Ragging Affidavit.

In addition to this, you are also requested to create E-admission booklet or brochure, E-leaslets giving details on guidance in case of ragging to admitted students instead of print/hard copy.

With kind regards,

Yours sincerely.

The Vice-Chancellor of all Universities

The Principal of all Colleges



प्रो. रजनीश जैन सचिव

Prof. Rajnish Jain Secretary



विश्वविद्यालय अनुदान आयोग University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार) (Ministry of Education, Govt. of India)

बहादुरशाह जफ़र मार्ग, नई दिल्ली-110002 Bahadur Shah Zafar Marg, New Delhi-110002

> Ph :. 011-23236288/23239337 Fax : 011-2323 8858 E-mail : secy.ugc@nic.in

3 0 DEC 2021

23rd December, 2021

D.O. No.1-15/2009 (ARC) pt.III

Respected Madam/Sir,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, the UGC had notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. www.ugc.ac.in. These regulations are mandatory for all higher educational institutions in the country.

As multiple mechanisms are required to ensure a ragging-free campus, here are some recommendations and action steps which are required to be deployed in your esteemed university and all institutions under your ambit.

A. Basic Measures:

- 1. Constitution of anti-ragging committee, anti-ragging squad, setting up of Anti-Ragging Cell and adequate publicity for these measures through various media are to be undertaken.
- 2. Mention of anti-ragging warning in the institution's prospectus and information booklets /brochures shall be ensured.
- 3. To create E-admission booklet or brochure, E-leaflets giving details on guidance in case of ragging to admitted students instead of print/hard copy of your institutions.
- 4. Updating websites of institutions with the complete address and contact details of nodal officers related to anti-ragging committee.
- 5. In compliance with the UGC Regulations and its 2nd Amendment regarding submission of undertaking by each student and every parent, an online undertaking in every academic year to be submitted.
- 6. UGC has notified 3rd Amendment in UGC Regulations on 29th June, 2016 to expand the definition of ragging by including the following:
 - "3. (i) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background."
- 7. Installing CCTV cameras at vital points.

B. Counseling and monitoring measures

- 1. Regular interaction and counseling with the students can detect early signs of ragging and identification of trouble-triggers.
- 2. Surprise inspection at hostels, students accommodation, canteens, rest-cum-recreation rooms, toilets, bus-stands and any other measure which would augur well in preventing/quelling ragging and any uncalled for behaviour/incident shall be undertaken.

C. Creative Dissemination of the idea of ragging-free campus

PRINCIPAL
GVR & S College of Engineering & Technolog,

- 1. Events like Anti-Ragging workshops, seminars and other creative avenues to spread the ideadu, Guntur-522017
- 2. Safety and security apps without affecting the privacy of individuals can be creatively deployed.

D. Using other UGC initiated measures

- 1. Students in distress due to ragging related incidents can call the National Anti-Ragging Helpline 1800-180-5522 (24x7 Toll Free) or e-mail the Anti-Ragging Helpline at helpline@antiragging.in.
- website UGC visit the ragging, please other information regarding 2. For any www.ugc.ac.in&www.antiragging.in and contact UGC monitoring agency i.e. AmanSatyaKachroo Trust on mobile No. 09871170303, 09818400116 (only in case of emergency).
- 3. UGC also drives an Anti-Ragging Media Campaign through different modes and UGC has got developed the following entities to promote anti-ragging which are available on UGC website i.e. www.ugc.ac.in.
 - a. UGC has developed 05 TVCs of 30 seconds each from different perspective i.e. Parents, Victim and Offenders.
 - amongst Universities/Regulatory distributed posters designed and b. UGC has Authorities/Councils/IITs/NITs/Other educational institutions for the prominent display.
 - c. UGC has consecutively organized 02 Anti-Ragging Competitions for students/faculty /general public for the wider awareness of the menace of ragging.

Any violation of UGC Regulations or failure of institution to take adequate steps to prevent ragging in accordance with these Regulations or failure to punish perpetrators of incidents of ragging suitably, will attract punitive action under the UGC Act.

You are requested to implement the revised procedure for students to file online anti ragging affidavit communicated vide this office letter no. 3-2/2021(ARC) dated 27th October, 2021 and display the email address and contact number of the Nodal Officer of Anti Ragging of your university/college in your website and campus areas like Admission Centre, Departments, Library, Canteen, Hostel, and Common facilities etc. to create awareness about the revised procedure for students to file online Anti Ragging Affidavit, and also immediately instruct all the colleges under your purview to follow it.

With kind regards,

The Vice-Chancellor of all Universities.

GVR & S College of Engineering & Technology

Budampadu, Guntur-522017



प्रो. रजनीश जैन सचिव

Prof. Rajnish Jain Secretary



विश्वविद्यालय अनुदान आयोग University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार) (Ministry of Education, Govt, of India)

बहादुरशाह जफ़र मार्ग, नई दिल्ली-110002 Bahadur Shah Zafar Marg, New Delhi-110002

> Ph :: 011-23236288/23239337 Fax : 011-2323 8858 E-mail : secy.ugc@nic.in

2 3 OCT 2020

16th October, 2020

D. O. No. F. 1-15/2009 (ARC) pt.III

Dear Madam/Sir,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 8.5.2009 in Civil Appeal No. 887/2009, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. www.ugc.ac.in.

It is once again brought to your kind notice that ragging is a criminal offence and UGC has framed regulations on curbing the menace of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. These regulations are mandatory and all institutions are required to take necessary steps for its implementation in toto including the monitoring mechanism and any violation of these regulations will be viewed seriously. If any institution fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, it will attract punitive action against itself by the UGC.

You are requested to step up anti-ragging mechanism by way of adequate publicity through various mediums; constitution of anti-ragging committee and anti-ragging squad, setting up of Anti Ragging Cell, installing CCTV cameras at vital points, Anti-ragging workshops and seminar, updating all websites with nodal officer's complete details, alarm bells etc. Regular interaction and counseling with the students, identification of trouble-triggers and mention of Anti-ragging warning in the institution's prospectus and information booklets/brochures shall be ensured. Surprise inspection of hostels, students' accommodation, canteens, rest cum recreational rooms, toilets, bus-stands, display Anti Ragging posters at all prominent places like Admission Centre, Departments, Library, Canteen, Hostel, Common facilities etc. These posters are available on UGC website www.ugc.ac.in. The size of posters should be 8x6 feet. Any other measure which would augur well in preventing/quelling ragging and any uncalled for behaviour/incident shall be undertaken.

Students in distress due to ragging related incidents can call the National Anti-ragging Helpline 1800-180-5522 (24x7 Toll Free) or c-mail the Anti-Ragging Helpline at helpline@antiragging.in. For any other information regarding ragging you may please visit the UGC website i.e. www.ugc.ac.in & <a href="hwww.ugc.a

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PRINCIPAL

B. Saw

UGC also drives an Anti Ragging Media Campaign through different modes and UGC has got developed the following entities to promote anti ragging which are available on UGC website i.e. www.ugc.ac.in

- a. UGC has developed 05 TVCs of 30 seconds each with different perspective i.e. parents, Victim and Offenders.
- b. UGC has designed and distributed 04 types of posters amongst Universities / Regulatory Authorities / Councils / IITs / NITs / other educational institutions for the prominent display of these posters.
- c. UGC has consecutively organized 02 Anti- Ragging Competitions for students/faculty/general public for the wider awareness of the menace of ragging.

In compliance of the 2nd Amendment in UGC Regulations, you are requested to make it compulsory for each student and every parent to submit an online undertaking every academic year at www.antiragging.in & www.amanmovement.org

With kind regards,

Yours sincerely,

(Rajnish Jain)

The Vice-Chancellor of all Universities

Encl: As above

Copy to:

1. All Regulatory Bodies

2. UGC Regional Officer

(Rajnish Jain)

PRINCIPAL





Prof. Rajnish Jain Secretary



विश्वविद्यालय अनुदान आयोग University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार) (Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002 Bahadur Shah Zafar Marg, New Delhi-110002

> Ph.: 011-23236288/23239337 Fax: 011-2323 8858 E-mail: secy.ugc@nic.in

> > 25th May, 2018

D.O. No.1-15/2015 (ARC) Pt.I

Dear Sir/Madam,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. www.ugc.ac.in.

It is once again brought to your kind notice that ragging is a criminal offence and UGC has framed Regulations on curbing the menace of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. These Regulations are mandatory and all institutions are required to take necessary steps for its implementation in toto including the monitoring mechanism as per provisions in the above Regulations and ensure its strict compliance.

As per provision in the above Regulations and for ensuring its strict compliance, UGC has designed and printed four types of posters (available on UGC website www.ugc.ac.in) to create awareness in the students about ill effects of ragging.

You are requested to prominently display these posters on the university campus, especially in the areas where students generally assemble like hostels, canteen, mess, academic blocks and common places etc. You are also requested to send some posters to your affiliated colleges for prominent display on their campuses.

We are sending -----packets of 04 types of posters to your university.

You are also requested to fill an online compliance of the prominent display of posters on UGC Anti-Ragging website i.e. www.antiragging.in

With kind regards,

Yours sincerely,

(Rajnish Jain)

Encl: as above

The Vice-Chancellors of All Universities.

Copy to:

The Publication Officer, UGC, New Delhi for uploading on UGC website.

(Rajnish Jain)



ज्ञान-विज्ञान विमुक्तये

प्रो. रजनीश जैन सचिव

Prof. Rajnish Jain Secretary

स्वमेव व्यक्त

विश्वविद्यालय अनुदान आयोग University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार) (Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002 Bahadur Shah Zafar Marg, New Delhi-110002

> Ph.: 011-23236288/23239337 Fax : 011-2323 8858 E-mail : secy.ugc@nic.in

1 : secy.ugc@nic.in 27th June, 2019

D.O. No.1-15/2009 (ARC) pt.III

Respected Sir/Madam,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, the UGC had notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. www.ugc.ac.in. These regulations are mandatory for all higher educational institutions in the country.

As multiple mechanisms are required to ensure a ragging-free campus, here are some recommendations and action steps which are required to be deployed in your esteemed university and all institutions under your ambit.

A. Basic Measures:

- 1. Constitution of anti-ragging committee, anti-ragging squad, setting up of Anti-Ragging Cell and adequate publicity for these measures through various media are to be undertaken.
- 2. Mention of anti-ragging warning in the institution's prospectus and information booklets /brochures shall be ensured.
- 3. Updating websites of institutions with the complete address and contact details of nodal officers related to anti-ragging committee.
- 4. In compliance with the UGC Regulations and its 2nd Amendment regarding submission of undertaking by each student and every parent, an online undertaking in every academic year to be submitted.
- 5. UGC has notified 3rd Amendment in UGC Regulations on 29th June, 2016 to expand the definition of ragging by including the following:
 - "3. (i) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background."
- 6. Installing CCTV cameras at vital points.

B. Counseling and monitoring measures

- 1. Regular interaction and counseling with the students can detect early signs of ragging and identification of trouble-triggers.
- Surprise inspection at hostels, students accommodation, canteens, rest-cum-recreation rooms, toilets, bus-stands and any other measure which would augur well in preventing/quelling ragging and any uncalled for behaviour/incident shall be undertaken.

C. Creative Dissemination of the idea of ragging-free campus

- 1. Events like Anti-Ragging workshops, seminars and other creative avenues to spread the idea.
- 2. Safety and security apps without affecting the privacy of individuals can be creatively deployed.

Contd...2

D. Using other UGC initiated measures

- Students in distress due to ragging related incidents can call the National Anti-Ragging Helpline 1800-180-5522 (24x7 Toll Free) or e-mail the Anti-Ragging Helpline at helpline@antiragging.in.
- For any other information regarding ragging, please visit the UGC website i.e. <u>www.ugc.ac.in</u> & <u>www.antiragging.in</u> and contact UGC monitoring agency i.e. Aman Satya Kachroo Trust on mobile No. 09871170303, 09818400116 (only in case of emergency).
- UGC also drives an Anti-Ragging Media Campaign through different modes and UGC has got developed the following entities to promote anti-ragging which are available on UGC website i.e. www.ugc.ac.in.
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 - b. UGC has designed and distributed posters amongst Universities/Regulatory Authorities/Councils/IITs/NITs/Other educational institutions for the prominent display.
 - c. UGC has consecutively organized 02 Anti-Ragging Competitions for students/faculty /general public for the wider awareness of the menace of ragging.

Any violation of UGC Regulations or failure of institution to take adequate steps to prevent ragging in accordance with these Regulations or failure to punish perpetrators of incidents of ragging suitably, will attract punitive action under the UGC Act.

You are requested to implement the recommendations communicated vide this office letter of even number dated December 27, 2018 and thereby ensure a ragging-free campus, a fundamental requirement for a supportive and fair institutional climate which is open to change, learning and progress.

With personal regards,

Yours sincerely,

(Rajnish Jain)

The Vice-Chancellor of all Universities.

PRINCIPAL



(Approved by AICTE, Affiliated to JNTUK, Govt.of.A.P, India.)
Ganginenipuram, Budampadu, Etukuru (P.O), Guntur (Dt) — 522017, A.P, India.
E-mail: <u>avrs_cet@vahoo.com</u>, website: <u>www.qvrs.ac.in</u>

SEXUAL HARASSMENT COMMITTEE POLICY DOCUMENT

GVR&S COLLEGE OF ENGINEERING AND TECHNOLOGY has established the Antisexual Harassment danger in GVR&S CET assumption and it can be attached the JNTUK, KAKINADA, AICTE and UGC rules and regulations, court directives and states acts to proscription all sexual Harassment activities in the GVR&S CET college campus, all the injustice related to sexual Harassment is constituted by the college superintendent and sexual Harassment committee.

Actions and Responsibilities

- 1. To handle with cases or Complaints of sexual magnify and any other type of Harassment of the students in the GVR&S CET assumption.
- 2. He/ She can noun way one of the senior lady staff members who are responsible for receiving complaints of sexual Harassment.
- 3. When a senior lady staff member receives a complaint of sexual Harassment, he/she will immediately note the dates, times and facts of the incident's.
- 4. Determine the views of the dupe as to what outcome he /she wants secure that the dupe understands the GVR&S CET procedures for dealing with the complaint discuss and agree.
- 5. To process all the single complaints and take suitable action subsequently in the bearing and method, as per the college rules and regulations.
- 6. The deficit the career opportunity due to the incident of sexual harassment.
- 7. Medical expenses incurred by the assumption for physical treatment.
- 8. The income and financial status of the defendant.
- 9. The feasibility of such payment is round sum in installments.
- 10. To provide assistance to the students for taking preventive steps in the matter of gender perception and sexual harassment.
- 11. The providing/ Conducting various opportunities and events for girls and woman to be financially, mentally and emotionally empowered to promote their growth as individuals in their own rights.

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GVR & S College of Engineering & Technology Budampadu, Guntur-522017

GVR & S Cellege of Engg. & Tech GUNTUR - 522017



(Approved by AICTE, Affiliated to JNTUK, Govt.of.A.P, India.)
Ganginenipuram, Budampadu, Etukuru (P.O), Guntur (Dt) – 522017, A.P, India.
E-mail: <u>avrs_cet@vahoo.com</u>, website: <u>www.qvrs.ac.in</u>

ANTI SEXUAL HARASSMENT COMMITTEE

Responsibilities

- > The committee deals with the cases/complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching woman staff of the college.
- > At least 50% of the members of the committee may be woman.
- > The committee shall process all the individual complaints and take suitable action there as per the college norms.
- > The committee may form/review the guidelines/policy for redressed of the injustice as required from time to time which may be in accordance with those issued by Supreme Court and government agencies.
- In case of breach of the moral code, a written complaint is received from the grieved person & necessary action is taken, preferably to settle the matter through counseling and conciliation as soon as possible
- > The committee will provide assistance to the faculty/college/institute for taking preventive steps in the matter of gender discrimination and sexual harassment.

> To take necessary steps to create awareness.

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GVR & S College of Engineering & Tachnology Budampadu, Guntur-522017

PRINCIPAL SVB & S College of Engg. & Tech GUNTUR - 522017



(Approved by AICTE, Affiliated to JNTUK, Govt.of.A.P, India.)
Ganginenipuram, Budampadu, Etukuru (P.O), Guntur (Dt) — 522017, A.P, India.
E-mail: gvrs_cet@yahoo.com, website: www.gvrs.ac.in

Date: 04-10-2018

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2018-2019 is scheduled to be held on 06-10-2018 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting

- Formation of committee for academic year 2018-2019.
- To prepare a detailed plan of actions, both short and long term.

The Following Members are required to attend the meeting

ON	Name of The Faculty ENGIA	Designation
1. I	Dr. P.H.K. Prasad	Chairman
2. I	Dr.M.Avinash	Convener
3. N	Mr.T.Lingaiah	Member
4. N	Mr.S.Seshagiri Rao	Member
5. N	Mr.B.Sunil Kunar Naik	Member
6. N	Ar.Ch.Papa Rao	Member
7. N	Ar.T.Vasantha Rao	Member
8. N	Ar.A.Prabhakar Rao	Member
14	II.A.I Tabilakai Kao	_/_10.

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Copy to:Committee Members

GVR & S College of Engineering & Technology Budampadu, Guntur-522017

GVR & S Caffego of Engg. & Tech



(Approved by AICTE, Affiliated to JNTUK, Govt.of.A.P, India.)
Ganginenipuram, Budampadu, Etukuru (P.O), Guntur (Dt) – 522017, A.P, India.
E-mail: avrs_cet@yahoo.com, website: www.qvrs.ac.in

Date: 06-10-2018

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 06-10-2018 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and Formation the committee for academic year 2018-2019 with below members
- Formation the rules and regulations

The Following Members were Present

S. No.	Name of The Faculty	Position in the Committee	Signature
1	Dr. P.H.K. Prasad	Chairman	PHLasin
2	Dr.M.Avinash	Convener	A
3	Mr.T.Lingaiah	Member	orl
4	Mr.S.Seshagiri Rao	Member 2	8
5	Mr.B.Sunil Kunar Naik	Member	4
6	Mr.Ch.Papa Rao	Member	601/
7	Mr.T.Vasantha Rao	Member	2
8	Mr.A.Prabhakar Rao	Member	Alrebhand

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PRINCIPAL

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PVR & S College of Engineering & Technology Budampadu, Guntur-522017

GVR & S College of Ringg. & Tech GUNTUR - 522017



(Approved by AICTE, Affiliated to JNTUK, Govt.of.A.P, India.)

Ganginenipuram, Budampadu, Etukuru (P.O), Guntur (Dt) – 522017, A.P, India.

E-mail: gvrs_cet@yahoo.com, website: www.gvrs.ac.in

Date: 21-03-2019

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2018-2019 is scheduled to be held on 22-03-2019 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and faculty.
- To organize gender sensitization awareness programs.

The Following Members are required to attend the meeting

S.NO	Name of The Faculty	Designation	
1	Dr. P.H.K. Prasad	Chairman DALQue	
2	Dr.M.Avinash	Convener	
3	Mr.T.Lingaiah	Member Dil	
4	Mr.S.Seshagiri Rao	Member Ç	
5	Mr.B.Sunil Kunar Naik	Member 🕹	
6	Mr.Ch.Papa Rao	Member (Member)	
7	Mr.T.Vasantha Rao	Member	
8	Mr.A.Prabhakar Rao	Member	

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GVR & S College of Engineering & Technology Budampadu, Guntur-522017

Copy to: Committee Members

GVR & S Cellege of lingg. & Tech GUNTUR - 522017



(Approved by AICTE, Affiliated to JNTUK, Govt.of.A.P, India.)
Ganginenipuram, Budampadu, Etukuru (P.O), Guntur (Dt) — 522017, A.P, India.
E-mail: <u>avrs_cet@yahoo.com</u>, website: <u>www.gvrs.ac.in</u>

Date: 22-03-2019

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 11.00am dated 22-03-2019 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss about grievance from students and faculty but not received any grievances.

ENGINER

• To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

S. No.	Name of The Faculty	Position in the Committee	Signature
1	Dr. P.H.K. Prasad	Chairman	p.Hasw_
2	Dr.M.Avinash	Convener	A
3	Mr.T.Lingaiah	Member 2	ey
4	Mr.S.Seshagiri Rao	Member Z	8
5	Mr.B.Sunil Kunar Naik	Member	A
6	Mr.Ch.Papa Rao	Member	00/
7	Mr.T.Vasantha Rao	Member	W
8	Mr.A.Prabhakar Rao	Member	A Protholon

PRINCIPAL

GVR & S College of Engineering & Technology Budampadu, Guntur-522017

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GUNTUR - 522017



(Approved by AICTE, Affiliated to JNTUK, Govt.of.A.P, India.)
Ganginenipuram, Budampadu, Etukuru (P.O), Guntur (Dt) – 522017, A.P, India.
E-mail: gvrs_cet@yahoo.com, website: www.gvrs.ac.in

SEXUAL HARASSMENT COMMITTEE POLICY DOCUMENT

GVR&S COLLEGE OF ENGINEERING AND TECHNOLOGY has established the Antisexual Harassment danger in GVR&S CET assumption and it can be attached the JNTUK, KAKINADA, AICTE and UGC rules and regulations, court directives and states acts to proscription all sexual Harassment activities in the GVR&S CET college campus, all the injustice related to sexual Harassment is constituted by the college superintendent and sexual Harassment committee.

Actions and Responsibilities

- 1. To handle with cases or Complaints of sexual magnify and any other type of Harassment of the students in the GVR&S CET assumption.
- 2. He/ She can noun way one of the senior lady staff members who are responsible for receiving complaints of sexual Harassment.
- 3. When a senior lady staff member receives a complaint of sexual Harassment, he/she will immediately note the dates ,times and facts of the incident's.
- 4. Determine the views of the dupe as to what outcome he /she wants secure that the dupe understands the GVR&S CET procedures for dealing with the complaint discuss and agree.
- 5. To process all the single complaints and take suitable action subsequently in the bearing and method, as per the college rules and regulations.
- 6. The deficit the career opportunity due to the incident of sexual harassment.
- 7. Medical expenses incurred by the assumption for physical treatment.
- 8. The income and financial status of the defendant.
- 9. The feasibility of such payment is round sum in installments.
- 10. To provide assistance to the students for taking preventive steps in the matter of gender perception and sexual harassment.
- 11. The providing/ Conducting various opportunities and events for girls and woman to be financially, mentally and emotionally empowered to promote their growth as individuals in their own rights.

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E-mail: gvrs_cet@vahoo.com, website: www.qvrs.ac.in

ANTI SEXUAL HARASSMENT COMMITTEE

Responsibilities

- > The committee deals with the cases/complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching woman staff of the college.
- > At least 50% of the members of the committee may be woman.
- The committee shall process all the individual complaints and take suitable action there as per the college norms.
- The committee may form/review the guidelines/policy for redressed of the injustice as required from time to time which may be in accordance with those issued by Supreme Court and government agencies.
- In case of breach of the moral code, a written complaint is received from the grieved person & necessary action is taken, preferably to settle the matter through counseling and conciliation as soon as possible
- > The committee will provide assistance to the faculty/college/institute for taking preventive steps in the matter of gender discrimination and sexual harassment.

> To take necessary steps to create awareness.

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Date: 18-11-2019

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2019-2020 is scheduled to be held on 19-11-2019 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting

- Formation of committee for academic year 2019-2020.
- To prepare a detailed plan of actions, both short and long term.

The Following Members are required to attend the meeting

S.No.	Name of The Faculty \ G A =	Designation	
1	DR. P.H.K. Prasad	Chairman P. Volum	
2	Dr.M.Avinash	Convener	
3	Mr.T.Lingaiah	Member Af	
4	Mr.S.Seshagiri Rao	Member C	
5	Mr.B.Sunil Kunar Naik	Member 📉	
6	Mr.Ch.Papa Rao	Member (M/	
7	Mr.T.Vasantha Rao	Member W	
8	Mr.A.Prabhakar Rao	Member	

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E-mail: <u>avrs_cet@yahoo.com</u>, website: <u>www.avrs.ac.in</u>

Date: 19-11-2019

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 19-11-2019 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and Formation the committee for academic year 2019-2020 with below members
- Formation the rules and regulations

The Following Members were Present

S. No.	Name of The Faculty	Position in the Committee	Signature
1	DR. P.H.K. Prasad	Chairman	p. friain
2	Dr.M.Avinash	Convener	A
3	Mr.T.Lingaiah	Member	Ol
4	Mr.S.Seshagiri Rao	Member Z	C
5	Mr.B.Sunil Kunar Naik	Member	A
6	Mr.Ch.Papa Rao	Member	tol .
7	Mr.T.Vasantha Rao	Member	A
8	Mr.A.Prabhakar Rao	Member	Afralshalh

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Date: 05-02-2020

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2019-2020 is scheduled to be held on 07-02-2020 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and faculty.
- To organize gender sensitization awareness programs.

The Following Members are required to attend the meeting

S.No.	Name of The Faculty GIME	Designation
1	DR. P.H.K. PRASAD	Chairman Nathaw
2	Dr.M.Avinash	Convener
3	Mr.T.Lingaiah	Member Orl
4	Mr.S.Seshagiri Rao	Member &
5.	Mr.B.Sunil Kunar Naik	Member 📉
6	Mr.Ch.Papa Rao	Member (P)
7	Mr.T.Vasantha Rao 💮	Member 7
8	Mr.A.Prabhakar Rao	Member

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GVR & S College of Engineering & Technology Budampadu, Guntur-522017

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E-mail: gvrs_cet@yahoo.com, website: www.gvrs.ac.in

Date: 07-02-2020

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 07-02-2020 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss about grievance from students and faculty but not received any grievances.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

S. No.	Name of The Faculty	Position in the Committee	Signature
1	DR. P.H.K. PRASAD	Chairman	P.H. July
2	Dr.M.Avinash	Convener	A
3	Mr.T.Lingaiah	Member	D.J.
4	Mr.S.Seshagiri Rao	Member Z	8
5	Mr.B.Sunil Kunar Naik	Member	1
6	Mr.Ch.Papa Rao	Member	00/
7	Mr.T.Vasantha Rao	Member	The state of the s
8	Mr.A.Prabhakar Rao	Member	A Pralohellor

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SEXUAL HARASSMENT COMMITTEE POLICY DOCUMENT

GVR&S COLLEGE OF ENGINEERING AND TECHNOLOGY has established the Antisexual Harassment danger in GVR&S CET assumption and it can be attached the JNTUK, KAKINADA, AICTE and UGC rules and regulations, court directives and states acts to proscription all sexual Harassment activities in the GVR&S CET college campus, all the injustice related to sexual Harassment is constituted by the college superintendent and sexual Harassment committee.

Actions and Responsibilities

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- 3. When a senior lady staff member receives a complaint of sexual Harassment, he/she will immediately note the dates, times and facts of the incident's.
- 4. Determine the views of the dupe as to what outcome he /she wants secure that the dupe understands the GVR&S CET procedures for dealing with the complaint discuss and agree.
- 5. To process all the single complaints and take suitable action subsequently in the bearing and method, as per the college rules and regulations.
- 6. The deficit the career opportunity due to the incident of sexual harassment.
- 7. Medical expenses incurred by the assumption for physical treatment.
- 8. The income and financial status of the defendant.
- 9. The feasibility of such payment is round sum in installments.
- 10. To provide assistance to the students for taking preventive steps in the matter of gender perception and sexual harassment.
- 11. The providing/ Conducting various opportunities and events for girls and woman to be financially, mentally and emotionally empowered to promote their growth as individuals in their own rights.

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E-mail: gvrs_cet@yahoo.com, website: www.gvrs.ac.in

ANTI SEXUAL HARASSMENT COMMITTEE

Responsibilities

- > The committee deals with the cases/complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching woman staff of the college.
- > At least 50% of the members of the committee may be woman.
- > The committee shall process all the individual complaints and take suitable action there as per the college norms.
- The committee may form/review the guidelines/policy for redressed of the injustice as required from time to time which may be in accordance with those issued by Supreme Court and government agencies.
- In case of breach of the moral code, a written complaint is received from the grieved person & necessary action is taken, preferably to settle the matter through counseling and conciliation as soon as possible
- > The committee will provide assistance to the faculty/college/institute for taking preventive steps in the matter of gender discrimination and sexual harassment.

> To take necessary steps to create awareness.

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E-mail: qvrs_cet@yahoo.com, website: www.qvrs.ac.in

Date: 12-08-2021

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2020-2021 is scheduled to be held on 13-08-2021 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and faculty.
- To organize gender sensitization awareness programs.

The Following Members are required to attend the meeting

S.NO	Name of The Faculty	Designation
1	DR.B.BHANU PRAKASH	Chairman S
2	Dr.M.Avinash	Convener
3	Mr.T.Lingaiah	Member Orl
4	Mr.S.Seshagiri Rao	Member S
5	Mr.B.Sunil Kunar Naik	Member A
6	Mr.Ch.Papa Rao	Member W/
7	Mr.T.Vasantha Rao	Member V
8	Mr.A.Prabhakar Rao	Member Mocketh

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GVR & S College of Engineering & Technology Budampadu, Guntur-522p17

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E-mail: qvrs_cet@yahoo.com, website: www.qvrs.ac.in

Date: 13-08-2021

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 13-08-2021 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss about grievance from students and faculty but not received any grievances.

ENGINE

To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

S. No.	Name of The Faculty	Position in the Committee	Signature.
1	DR.B.BHANU PRAKASH	Chairman	80
2	Dr.M.Avinash	Convener	A
3	Mr.T.Lingaiah	Member	De
4	Mr.S.Seshagiri Rao	Member	8
5	Mr.B.Sunil Kunar Naik	Member / R	A
6	Mr.Ch.Papa Rao	Member /	toe
7	Mr.T.Vasantha Rao	Member	
8	Mr.A.Prabhakar Rao	Member	A. Brothel

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E-mail: gvrs_cet@yahoo.com, website: www.qvrs.ac.in

Date: 09-02-2021

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2020-2021 is scheduled to be held on 11-02-2021 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

To discus

- Formation of committee for academic year 2020-2021.
- To prepare a detailed plan of actions, both short and long term.

The Following Members are required to attend the meeting

S.NO	Name of The Faculty NGIA	Designation	
1	Dr.B.Bhanu Prakash	Chairman C	
2	Dr.M.Avinash	Convener	
3	Mr.T.Lingaiah	Member Orl	
4	Mr.S.Seshagiri Rao	Member	
5	Mr.B.Sunil Kunar Naik	Member	
6	Mr.Ch.Papa Rao	Member (M)	
7	Mr.T.Vasantha Rao	Member	
8	Mr.A.Prabhakar Rao	Member Mahw	

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Committee Members

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E-mail: <u>gvrs_cet@yahoo.com</u>, website: <u>www.gvrs.ac.in</u>

Date: 11-02-2021

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 11-02-2021 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

To Discuss and Formation the committee for academic year 2020-2021 with below members

ENGINER

Formation the rules and regulations

The Following Members were Present

S. No.	Name of The Faculty	Position in the Committee	Signature
1.	Dr.B.Bhanu Prakash	Chairman	Q.V
2.	Dr.M.Avinash	Convener	A
3.	Mr.T.Lingaiah	Member	By
4.	Mr.S.Seshagiri Rao	Member	2
5.	Mr.B.Sunil Kunar Naik	Member 6	A
6.	Mr.Ch.Papa Rao	Member /	Wo!
7.	Mr.T.Vasantha Rao	Member	
8.	Mr.A.Prabhakar Rao	Member	A Problem

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SEXUAL HARASSMENT COMMITTEE POLICY DOCUMENT

GVR&S COLLEGE OF ENGINEERING AND TECHNOLOGY has established the Antisexual Harassment danger in GVR&S CET assumption and it can be attached the JNTUK, KAKINADA, AICTE and UGC rules and regulations, court directives and states acts to proscription all sexual Harassment activities in the GVR&S CET college campus, all the injustice related to sexual Harassment is constituted by the college superintendent and sexual Harassment committee.

Actions and Responsibilities

- 1. To handle with cases or Complaints of sexual magnify and any other type of Harassment of the students in the GVR&S CET assumption.
- 2. He/ She can noun way one of the senior lady staff members who are responsible for receiving complaints of sexual Harassment.
- When a senior lady staff member receives a complaint of sexual Harassment, he/she will immediately note the dates, times and facts of the incident's.
- 4. Determine the views of the dupe as to what outcome he /she wants secure that the dupe understands the GVR&S CET procedures for dealing with the complaint discuss and agree.
- 5. To process all the single complaints and take suitable action subsequently in the bearing and method, as per the college rules and regulations.
- 6. The deficit the career opportunity due to the incident of sexual harassment.
- 7. Medical expenses incurred by the assumption for physical treatment.
- 8. The income and financial status of the defendant.
- 9. The feasibility of such payment is round sum in installments.
- 10. To provide assistance to the students for taking preventive steps in the matter of gender perception and sexual harassment.
- 11. The providing/ Conducting various opportunities and events for girls and woman to be financially, mentally and emotionally empowered to promote their growth as individuals in their own rights.

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E-mail: <u>avrs_cet@yahoo.com</u>, website: www.gvrs.ac.in

ANTI SEXUAL HARASSMENT COMMITTEE

Responsibilities

- > The committee deals with the cases/complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching woman staff of the college.
- > At least 50% of the members of the committee may be woman.
- > The committee shall process all the individual complaints and take suitable action there as per the college norms.
- The committee may form/review the guidelines/policy for redressed of the injustice as required from time to time which may be in accordance with those issued by Supreme Court and government agencies.
- In case of breach of the moral code, a written complaint is received from the grieved person & necessary action is taken, preferably to settle the matter through counseling and conciliation as soon as possible
- > The committee will provide assistance to the faculty/college/institute for taking preventive steps in the matter of gender discrimination and sexual harassment.

> To take necessary steps to create awareness.

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SVR & S College of Engineering & Technology Budampadu, Guntur-522017

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E-mail: <u>gvrs_cet@yahoo.com</u>, website: <u>www.gvrs.ac.in</u>

Date: 07-10-2022

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2021-2022 is scheduled to be held on 10-10-2022 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and faculty.
- To organize gender sensitization awareness programs.

The Following Members are required to attend the meeting

S.NO	Name of The Faculty NGINA	Designation /	
1	Dr.P.Bhaskar Naidu	Chairman 202m	
2	Dr.M.Avinash	Convener	
3	Mr.T.Lingaiah	Member by	
4	Mr.S.Seshagiri Rao	Member 🗸	
5	Mr.B.Sunil Kunar Naik	Member 🔨	
6	Mr.Ch.Papa Rao	Member (M)	
7	Mr.T.Vasantha Rao	Member V	
8	Mr.A.Prabhakar Rao	Member Ambru	

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E-mail: gvrs_cet@yahoo.com, website: www.qvrs.ac.in

Date: 10-10-2022

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 10-10-2022 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss about grievance from students and faculty but not received any grievances.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

S. No.	Name of The Faculty	Position in the Committee	Signature
1	Dr.P.Bhaskar Naidu	Chairman	92236
-2	Dr.M.Avinash	Convener	A
3	Mr.T.Lingaiah	Member	DS
4	Mr.S.Seshagiri Rao	Member =	8
5	Mr.B.Sunil Kunar Naik	Member	n
6	Mr.Ch.Papa Rao	Member	(NO)
7	Mr.T.Vasantha Rao	Member	W
8	Mr.A.Prabhakar Rao	Member	A Drachell

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GVR & S College of Engineering & Technology Budampadu, Guntur-522017

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Date: 21-02-2022

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2021-2022 is scheduled to be held on 23-02-2022 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

To discus

- Formation of committee for academic year 2021-2022.
- To prepare a detailed plan of actions, both short and long term.

The Following Members are required to attend the meeting

S.NO	Name of The Faculty	Designation
1	Dr.P.Bhaskar Naidu	Chairman 1212
2	Dr.M.Avinash	Convener A
3	Mr.T.Lingaiah	Member De
4	Mr.S.Seshagiri Rao	Member
5	Mr.B.Sunil Kunar Naik	Member
6	Mr.Ch.Papa Rao	Member (\(\mathcal{D}\))
7	Mr.T.Vasantha Rao	Member
8	Mr.A.Prabhakar Rao	Member A belw

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GVR & S College of Engineering & Technology Budampadu, Guntur-522017

Copy to:

Committee Members



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E-mail: <u>avrs_cet@yahoo.com</u>, website: www.avrs.ac.in

Date: 23-02-2022

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 23-02-2022 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

 To Discuss and Formation the committee for academic year 2021-2022 with below members

ENGINE

• Formation the rules and regulations

The Following Members Were Present

S. No.	Name of The Faculty	Position in the Committee	Signature
1	Dr.P.Bhaskar Naidu	Chairman	1/21300
2	Dr.M.Avinash	Convener	A
3	Mr.T.Lingaiah	Member	Re
4	Mr.S.Seshagiri Rao	Member	2
5	Mr.B.Sunil Kunar Naik	Member	3
6	Mr.Ch.Papa Rao	Member /	(00)
7	Mr.T.Vasantha Rao	Member	A
8	Mr.A.Prabhakar Rao	Member	Doraldhill

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ANTI SEXUAL HARASSMENT COMMITTEE POLICY DOCUMENT

GVR&S COLLEGE OF ENGINEERING AND TECHNOLOGY has established the Antisexual Harassment danger in GVR&S CET assumption and it can be attached the JNTUK, KAKINADA, AICTE and UGC rules and regulations, court directives and states acts to proscription all sexual Harassment activities in the GVR&S CET college campus, all the injustice related to sexual Harassment is constituted by the college superintendent and sexual Harassment committee.

Actions and Responsibilities

- 1. To handle with cases or Complaints of sexual magnify and any other type of Harassment of the students in the GVR&S CET assumption.
- 2. He/ She can noun way one of the senior lady staff members who are responsible for receiving complaints of sexual Harassment.
- 3. When a senior lady staff member receives a complaint of sexual Harassment, he/she will immediately note the dates, times and facts of the incident's.
- 4. Determine the views of the dupe as to what outcome he /she wants secure that the dupe understands the GVR&S CET procedures for dealing with the complaint discuss and agree.
- 5. To process all the single complaints and take suitable action subsequently in the bearing and method, as per the college rules and regulations.
- 6. The deficit the career opportunity due to the incident of sexual harassment.
- 7. Medical expenses incurred by the assumption for physical treatment.
- 8. The income and financial status of the defendant.
- 9. The feasibility of such payment is round sum in installments.
- 10. To provide assistance to the students for taking preventive steps in the matter of gender perception and sexual harassment.
- 11. The providing/ Conducting various opportunities and events for girls and woman to be financially, mentally and emotionally empowered to promote their growth as individuals in their own rights.

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E-mail: <u>avrs_cet@yahoo.com</u>, website: www.qvrs.ac.in

ANTI SEXUAL HARASSMENT COMMITTEE

Responsibilities

- > The committee deals with the cases/complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching woman staff of the college.
- At least 50% of the members of the committee may be woman.
- > The committee shall process all the individual complaints and take suitable action there as per the college norms.
- The committee may form/review the guidelines/policy for redressed of the injustice as required from time to time which may be in accordance with those issued by Supreme Court and government agencies.
- In case of breach of the moral code, a written complaint is received from the grieved person & necessary action is taken, preferably to settle the matter through counseling and conciliation as soon as possible
- > The committee will provide assistance to the faculty/college/institute for taking preventive steps in the matter of gender discrimination and sexual harassment.

> To take necessary steps to create awareness.

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E-mail: gvrs_cet@yahoo.com, website: www.qvrs.ac.in

Date:15-05-2029

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2022-2023 is scheduled to be held on 17-05-2029 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and faculty.
- To organize gender sensitization awareness programs.

The Following Members are required to attend the meeting

S.NO	Name of The Faculty	Designation	
1	Dr.K.Ramesh Babu	Chairman KW	
2	Dr.M.Avinash	Convener	
3	Mr.T.Lingaiah	Member &	
4	Mr.S.Seshagiri Rao	Member 8	
5	Mr.B.Sunil Kunar Naik	Member 4	
6	Mr.Ch.Papa Rao	Member /	
7	Mr.T.Vasantha Rao	Member Member	
8	Mr.A.Prabhakar Rao	Member A Prohum	

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Copy to: Committee Members

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E-mail: qvrs_cet@yahoo.com, website: www.qvrs.ac.in

Date: 17-05-2023

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 11.00 am dated 17-05-2023 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss about grievance from students and faculty but not received any grievances.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

S. No.	Name of The Faculty	Position in the Committee	Signature
1	Dr.K.Ramesh Babu	Chairman	Kll
2	Dr.M.Avinash	Convener	4
3	Mr.T.Lingaiah	Member A	Pol
4	Mr.S.Seshagiri Rao	Member	2
5	Mr.B.Sunil Kunar Naik	Member	A
6	Mr.Ch.Papa Rao	Member	dal
7	Mr.T.Vasantha Rao	Member	
8	Mr.A.Prabhakar Rao	Member	A Prahhur

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OVR & S College of Engg. & Tech

Date: 09-11-2022



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CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2022-2023 is scheduled to be held on 11-11-2022 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

To discus

- Formation of committee for academic year 2022-2023.
- To prepare a detailed plan of actions, both short and long term.

The Following Members are required to attend the meeting

S.NO	Name of The Faculty	Designation	
1	Dr.K.Ramesh Babu	Chairman W	
2	Dr.M.Avinash	Convener	
3	Mr.T.Lingaiah	Member D	
4	Mr.S.Seshagiri Rao	Member C	
5	Mr.B.Sunil Kunar Naik	Member $+$	
6	Mr.Ch.Papa Rao	Member /	
7	Mr.T.Vasantha Rao	Member Member	
8	Mr.A.Prabhakar Rao	Member A Brelly	

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Committee Members

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E-mail: <u>avrs_cet@yahoo.com</u>, website: <u>www.gvrs.ac.in</u>

Date: 11-11-2022

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 11-11-2022 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and Formation the committee for academic year 2022-2023 with below members
- Formation the rules and regulations

The Following Members Were Present

S. No.	Name of The Faculty	Position in the Committee	Signature
1	Dr.K.Ramesh Babu	Chairman	KOO
2	Dr.M.Avinash	Convener	A
3	Mr.T.Lingaiah	Member	org
4	Mr.S.Seshagiri Rao	Member	C T
5	Mr.B.Sunil Kunar Naik	Member	4
6	Mr.Ch.Papa Rao	Member	(D)
7	Mr.T.Vasantha Rao	Member	
8	Mr.A.Prabhakar Rao	Member	Amahholo

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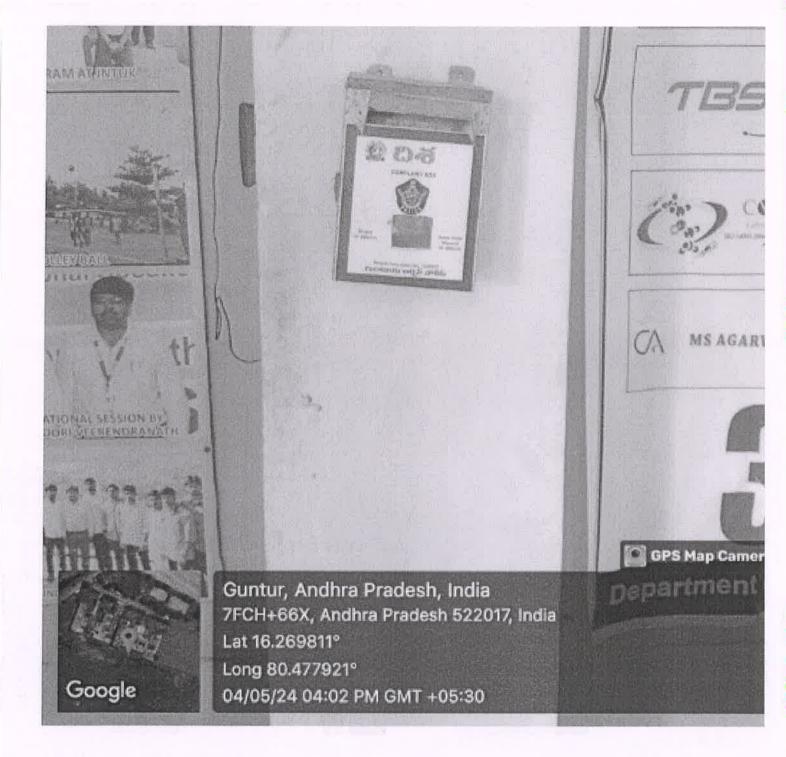


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ANNUAL REPORT OF THE GRIEVANCE REDRESSAL COMMITEE FOR THE ACADEMIC YEAR 2018-2019

- ➤ The First Grievance Redressal Committee Meeting For The Academic Year 2018-2019Was Held On 09-06-2018 At 11.00 Am In PRINCIPAL Chamber.
- ➤ The Second Grievance Redressal Committee Meeting For The Academic Year 2018-2019 Was Held On 15-07-2018 At 11.00 Am In PRINCIPAL Chamber
- > The Agenda Of The Meeting Was To Discuss About The Ways To Resolve The Grievances Received By The Students

S NO	Issue Date	Issue	Complaint by	Action taken Date	Action Taken by the committee
1	09-06-2018	WI-FI PROBLEM	III CSE YEAR CSE STUDENTS	09-06-2018	Approved for increase of speed of WI-FI net speed
2	15-07-2018	Mobile lost	II YEAR CIVIL	15-07-2018	With the help of floor in charge committee traced the CC Footage and found the mobile phone

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ANNUAL REPORT OF THE GRIEVANCE REDRESSAL COMMITEE FOR THE ACADEMIC YEAR 2019-2020

- The First Grievance Redressal Committee Meeting For The Academic Year 2019-2020 Was Held On 13-04-2019 At 11.00 Am In PRINCIPAL Chamber.
- > The Agenda Of The Meeting Was To Discuss About The Ways To Resolve The Grievances Received By The Students

S NO	Issue Date	Issue	Complaint by	Action taken Date	Action Taken by the committee
1	13-04-2019	Honeybees	I CSE and ECE YEAR STUDENTS	13-04-2019	Committee adopted the measures for the removal of honey comb from the third floor

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ANNUAL REPORT OF THE GRIEVANCE REDRESSAL COMMITEE FOR THE ACADEMIC YEAR 2020-2021

- ➤ The First Grievance Redressal Committee Meeting For The Academic Year 2020-2021 Was Held On 21-07-2020 At 11.00 Am In PRINCIPAL Chamber.
- > The Agenda Of The Meeting Was To Discuss About The Ways To Resolve The Grievances Received By The Students

S NO	Issue Date	Issue	Complaint by	Action taken Date	Action Taken by the committee
1	21-07-2020	Water filter cooling problem	I YEAR EEE STUDENTS	21-07-2020	Committee brought to the notice of the management and water filter was repaired to effective cooling



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ANNUAL REPORT OF THE GRIEVANCE REDRESSAL COMMITEE FOR THE ACADEMIC YEAR 2021-2022

- The First Grievance Redressal Committee Meeting For The Academic Year 2021-2022 Was Held On 15-09-2021 At 11.00 Am In PRINCIPAL Chamber.
- ➤ The Second Grievance Redressal Committee Meeting For The Academic Year 2021-2022 Was Held On 20-03-2022 At 11.00 Am In PRINCIPAL Chamber
- > The Agenda Of The Meeting Was To Discuss About The Ways To Resolve The Grievances Received By The Students

S NO	Issue Date	Issue	Complaint by	Action taken Date	Action Taken by the committee
1	15-09-2021	Library timings related	I CSE YEAR CSE STUDENTS	15-09-2021	Committee discusses with library committee to instruct the librarian to make library timings changed
2	20-03-2022	Fans not working	IV CSE STUENTS	20-03-2022	Committee brought to the notice of the management that the fans which are not working were repaired and few were replaced by new one

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ANNUAL REPORT OF THE GRIEVANCE REDRESSAL COMMITEE FOR THE ACADEMIC YEAR 2022-2023

- ➤ The First Grievance Redressal Committee Meeting For The Academic Year 2022-2023 Was Held On **24-04-2023** At 11.00 Am In PRINCIPAL Chamber.
- > The Agenda Of The Meeting Was To Discuss About The Ways To Resolve The Grievances Received By The Students

S NO	Issue Date	Issue	Complaint by	Action taken Date	Action Taken by the committee
1	24-04-2023	Window Glass Repair	III EEE YEAR STUDENTS	24-04-2023	Committee brought to the notice of management and repaired the window.



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Date: - 25/04/2023 Countes.

TO,

The PoinciPail,

GURSS college,

Budampadu

Guntus CDt)

RESPECTED Sign,

We are the students of 3 year EEE

We are facing one Problem from few days

what is in out classiform there is danage

of window glass we need a seplencement

of window glass, please assange it as soon

Thanking you six,

Yours obderty

N. ARVINA

R. RAKESH

K. Madhu,

B. Sowth:

KM

GVR 8 S College of Engg. 8 Tech GUNTUR - 522017

Date: - 20/03/2022 Cruntus.

TO,
The Poincipal,
CVR2S college,
Budama Padu,
Cuntus CDt).

Respected Siss,

we are the students of with years

CSE in oles classroom Fans are not working

Please Provide Fans in our classroom.

As soon as Possible

Thanking you sis,

yours's Faithfully
uth year CSE

B. Sanithi
Ca. Bhargavi
CH. Kalyani
M. Siva
N. Rambaba

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Dele! -15-09-2021

The Poincipal, GVR & collège, Budampadu, Gunt-les (DE).

RESPECTED SIM,

WE ARRE THE STUDENTS FOR 1st year CSE

Will you please change of Library timing during the mid examination was conducting please change the library timings

Thanking you six,

Your's faithfully ist year CSE Studats

E. Vamsi

J. Sagas babu

K Soukanth

D. Ahusha

Ch. Devi

Date: -21-07-2020 Countre.

TO,
The Principal,
CURSS College,
Budampadu,
Churtus (Dt),

Respected six,

we are the statents of ist your EEF this is in respected with the damaged water cooles on the second from. The water not working, we have to go to a different floor each time for drinking water.

I would request you to arrange ngo for repair as soon as possible

your's faithfully

B. mani Randien.

T. Sudhear

B. vi Jay Klemar

PRINCIPAL

GVR & S Cuttege of Sings, & Fects
GUNTUR - 522017

Date! - 13-04-2019 Cruntus.

The PoinciPal, GURSS college, Budampadu, Guntus (Dt)

Respected Sis,

we are the students of ist

your we are suffering with honey bees in 36d floor we are facing egalles in clairfloor. So please are reallesting you to take action thanking you sit,

your's faithfully,
ist your ECE
ist your CSE
ist your CSE

GVR & S College of Angg, & Them. GUNTUR - 522017

P. ylas w

Date: 109-06-2018

The principal,

The principal,

GURSS college

Budampodu,

GUNTUR (DF).

Sub: wi- Fi problem

Respected six,

we are the Tit year as shudery we are facing the Problem with wi-Fi signed I would request you to increasing signal strength thanking you sit,

gour's Faithfully R. Swathi S. Nogamani

U. Syan Kumar

7. Divya sai

GVR & S College of Engg. S Tech.

Date: -15-07-2018 Countres.

TO,
The PoinciPal
GURSS College,
Budanfordu,
Guntus(Dt),

Respected six,

I am P. Ashok Kuncer from

civil 2nd years bearing Roll number 172 WIA 0116 six yesterday I lost my mobile in my class room. So I neavesting you to check the C-C campet as to find my mobile.

Thanking yousis,

your's sincesely, P. Ashok Icumas